

Official Communication for April 29, 2015

Supreme Lodge Changes Impact Personnel, Not Programs

April 28th was a very difficult day in the Supreme Lodge as we had to eliminate a number of positions due to an anticipated budget shortfall going forward. The individuals affected were dedicated employees who did their best to provide valuable service to Moose members and will be missed.

In most cases, although the individuals are no longer here, the services and programs they provided will still be delivered by your International staff. Contacts and processes will change over time, but initially, these are the changes that impact the most members directly:

- General Governor Steve Greene is no longer with Moose International and his official duties will be assumed by Moose General Counsel Mike Leuer. Inquiries and information on a daily basis will still be handled by Assistant General Governors Byron Dalton and Lori Mitchell. Initial contact should be made directly through their offices regarding issues concerning the General Laws or lodge/chapter decorum. (bdalton@mooseintl.org and lmitchell@mooseintl.org)
- With the departure of Assistant Director of Membership Darrell O'Brien, questions regarding the Lodge Grant Program should be directed to Kurt Wiebe, Director of Membership and CMO. (kwiebe@mooseintl.org)
- Director of Activities Shawn Baile will now become part of the Membership Department staff with a new title of Assistant Director of Membership, Heart of the Community and Member Activities. Assistant Director Chris Ecker and Administrative Assistant Valerie Korstick were both part of the reduction in force. Currently, submission of Heart of the Community reports will proceed as before. Questions regarding the reports or other areas within the former Activities Department, including Moose Riders, will be handled by Brother Baile. (sbaile@mooseintl.org)
- Questions regarding the Risk Management program should now be directed to Ann Price, Claims Specialist. (aprince@mooseintl.org)
- Emails and material requests that have traditionally been targeted to Barb Tuma from associations and trainers related to in-person or on-line training can now be directed to Nancy Kaltenecker. (nkaltenecker@mooseintl.org) Barb is retiring on May 1 and we wish her well. Phone calls related to training should be directed to Cathy Yarbrough, at least initially, as she can answer questions regarding all of our training initiatives. (kyarbrough@mooseintl.org)
- Finally, I ask for your patience as certain processes and job responsibilities will have to be shifted to other individuals throughout the organization. There are bound to be some issues as

we sort through the specific responsibilities of those who are no longer here. We will minimize those to the best of our abilities.

Our dedication to member service is as strong as ever and we plan to operate efficiently and effectively despite the reduction in staff. If you have any questions or concerns regarding these changes, I can be contacted at shart@mooseintl.org.

Fraternally,

Scott D. Hart, Director General & CEO

Mooseheart Looking Forward to the Blessing of the Bikes

During the past couple days, Moose International underwent a reduction in force that impacted both employees and programs of the Fraternity. A number of positions were eliminated in response to budget deficits anticipated for the Fraternity going forward, including several in our Activities Department. Despite these losses, no changes to the Activities programs, including the 12th Annual Blessing of the Bikes scheduled for Saturday, May 16th at Mooseheart, are planned at this time. Registration begins at 8:00am; campus tours at 11:30am; and the Blessing at 12:00n.

Shawn Baile, who will now report to the Membership Department but will retain responsibilities for sports, activities and Heart of the Community programs, will be the main contact for that event (sbaile@mooseintl.org) replacing Chris Ecker, whose position was eliminated.

All activities for that day, including campus tours and the Blessing, as well as the Lombard Founder's Party on Friday night and the Laptop Investment For Education (LIFE) presentation on Sunday at the St. Charles Lodge, are scheduled to go on. Please visit the website (www.mooseriders.org) for additional information about all events that weekend.

Further, the Moose Riders Activity group concept continues on and is a great component to our Moose Lodge homes and although it will take some time to adjust to Chris' departure, we are committed to seeing the Moose Riders grow.